

WHY JANNEY

Here are the top eight reasons to join our firm, according to our employees.

1. A HISTORY OF EXCELLENCE

Janney has more than 190 years of experience and demonstrated profitability and stability through times of market turbulence, all anchored in a tradition of quality service and advice.

2. RESOURCES OF A LARGE FIRM WITH THE PERSONAL ATTENTION OF SMALLER COMPANY

Our agile size offers the same resources and experience of a larger company but with culture and ability to make an impact of a smaller company.

3. WORK/LIFE BALANCE

We prioritize the balance between our employees' personal and professional lives. It's embedded into our culture, providing the foundation for strong work/life balance across the firm.

92% of employees stated, "I can take time off of work when I feel necessary."

4. DEMONSTRATED SUCCESS

Janney has reported steady and stable earnings with a record of quarterly profitability that goes back over 140 quarters. This is underpinned by a solid balance sheet and capital base that goes well beyond regulatory requirements.

5. COLLABORATIVE CULTURE

Our collaborative culture allows you to build relationships with individuals across all levels of the firm.

Employees can shape their career paths by experiencing different parts of the business, as well as matching their skills and talents with firm needs.

6. STABILITY OF PRIVATE OWNERSHIP

Janney has operated for more than 40 years as a wholly-owned, independently operated subsidiary of The Penn Mutual Life Insurance Company, a Fortune 1000 company.

"I love that we are privately held, not a publicly traded quarter-for-quarter firm."

7. CERTIFIED AS A GREAT PLACE TO WORK

Don't take our word for it—87% of our employees said that Janney is a great place to work and 91% said they are proud to tell others they work here. Our company is Great Place to Work certified.

8. INVESTMENT IN INNOVATION

Janney's capital strength allows for investment in innovation to evolve our services and capabilities, as well as support enhancements to our employee experience and total rewards.

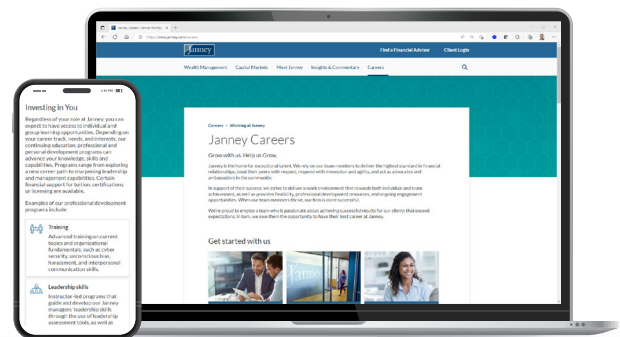


Visit www.Janney.com/Careers
to learn more.

Home Office Address:
Janney Montgomery Scott LLC
1717 Arch Street, Philadelphia, PA 19103

Phone:
1.800.JANNEYS (1.800.526.6397)

Social Media:
  



*Employee responses based on 2023 Employee Experience Survey.